

FANZHENG YANG**ASSOCIATE PROFESSOR WITH TENURE**

China Center for Human Capital and Labor Market Research 86-10-62288298
Central University of Finance and Economics fanzhengy@cufe.edu.cn
Beijing, China, 100081 <http://humancapital.cufe.edu.cn/en/info/1205/1164.htm>

EARNED DEGREES

Ph.D. Economics, Iowa State University, USA May 2013
M.A. Economics, Wuhan University, China June 2008
B.A. Economics; B.S. Mathematics; LL.B. Law, Wuhan University, China June 2006

EMPLOYMENT HISTORY

Associate Professor with Tenure, China Center for Human Capital and Labor Market Research,
Central University of Finance and Economics, Beijing, China March 2022 – present
Associate Professor, China Center for Human Capital and Labor Market Research, Central University
of Finance and Economics, Beijing, China December 2020 – February 2022
Assistant Professor, China Center for Human Capital and Labor Market Research, Central University
of Finance and Economics, Beijing, China September 2013 – November 2020

REFEREED PUBLICATIONS

Fanzheng Yang, and Weiwei Weng, “Are Only-Children Difficult Team Members?”, *Applied Economics*, 2021, Vol. 53, No. 47, 5462-5476.

Fanzheng Yang, Yujiao Shi, and Weiwei Weng, “Be Proactive or Inactive: The Effects of Systematic Job Riskiness on Effort Investment”, *Managerial and Decision Economics*, 2020, Vol. 41, 599-607.

Fanzheng Yang, “Peer-Dependent Incentives and Prepaid Bonuses: An Experimental Investigation of Productivity Improvement”, *Journal of Behavioral and Experimental Economics*, 2019, Vol. 81, 152-163.

Fanzheng Yang, and Li Yu, “With or Without Siblings: Sorting into Competition in the Experimental Labor Market”, *China Economic Review*, 2016, Vol. 41, 284-298.

Fanzheng Yang, “The Effects of Compensation Schemes and Performance Feedback on Employee’s Self-selection: An Experimental Investigation”, *Research in Experimental Economics*, 2016, Vol. 19, 159-187.

Weiwei Weng, and **Fanzheng Yang**, “The Impact of Social Identity on Trust in China: Experimental Evidence from Cross-Group Comparisons”, *Applied Economics*, 2014, Vol. 46, No. 16, 1855-1860.

Yuzhe Ning, Xing Chen, Haizheng Li, Zhiqiang Liu, **Fanzheng Yang**, and Li Yu, “Does New MOOC Improve Education Quality of Underdeveloped Regions?” (in Chinese), *Journal of Educational Studies*, 2020, Vol. 16, No. 2, 75-84.

WORKING PAPERS

“Institution, Social Identity and Cooperation: Evidence from the One Country, Two System Paradigm”, with Shutao Sun, Chunchao Wang and Li Yu

“Perceived Tenure Insecurity, Rural Land Rights, and Sustainable Land Use: Evidence from Pastoral Areas in China”, with Lingling Hou and Fang Xia

“Using Internet Technology to Improve Education: Evidence from the Dual-Teacher Program in China”, with Xing Chen, Haizheng Li, Zhiqiang Liu, Yuzhe Ning and Li Yu

“Learning to Trust: Belief Updating from Noisy Information”, with Tanya Rosenblat, and Weiwei Weng

“Quota Schemes and Regional Inequality”, with Weiwei Weng

WORK IN PROGRESS

“The Effects of China’s New Population Policies on Human Capital Development”

“Cross-sided Belief Bias and Marriage Market Matching”

“Quota Schemes and Students’ Reporting Behavior: Theory and Experimental Investigation”, with Weiwei Weng

GRANTS

Title of Project: The Impact of China's Reformed One-Child Policy on Human Capital Development — Theory and Experimental Evidence

Agency: National Natural Science Foundation of China

Total Amount: 190,000 RMB

Role: Principal Investigator

Period of Contract: 2015 – 2017 (receive an “Excellent” in the performance review of NSFC)

Title of Project: The Micro- and Macro- Analysis of Low Fertility Rate in China

Agency: Program for Innovation Research in CUFE

Total Amount: 150,000 RMB

Role: Co-principal Investigator

Period of Contract: 2015 – 2017

Title of Project: A Study on Work and Marriage Choices of Working Women in China

Agency: Hong Kong Baptist University Strategic Development Fund

Total Amount: 107,760 HKD

Role: Co-principal Investigator

Period of Contract: 2012 – 2014

CONFERENCE PRESENTATIONS

China Labor Economist Forum Annual Conference (2021)

The Inaugural Wuhan Cherry Blossom Conference on Experimental Economics (2018)

International Symposium on Contemporary Labor Economics (2017)

International Economic Science Association Conference (2017, 2014)

Beijing Normal University Conference on Experimental Economics (2017, 2016)

Xiamen University International Conference on Experimental Economics (2014)

International Symposium on Human Capital and the Labor Market (2013)

INVITED WORKSHOPS

Workshop on Behavioral Game Theory at Shandong University (2017)

Workshop on Experimental Economics at Hong Kong Baptist University (2017)

SEMINAR PRESENTATIONS

School of Economics at Zhejiang University (2021)

College of Economics at Jinan University (2018)

School of Economics and Management at Tsinghua University (2014)

Hanqing Advanced Institute of Economics and Finance at Renmin University of China (2014)

CHLR at Central University of Finance and Economics (2021, 2013)

TEACHING

Course Title	Semester Year
Experimental Economics	Fall 2021, 2020, 2018, 2017, 2016, 2014, 2013
Advanced Microeconomics II	Spring 2022, 2020, 2018, 2017, 2016, 2015
Advanced Microeconomics IV (Ph. D. Level)	Spring 2022, 2021, 2020
Advanced Macroeconomics	Fall 2017
Behavioral Economics	Spring 2015
Topics on Human Capital (co-instructor)	Spring 2014
Topics on Labor Economics (co-instructor)	Spring 2014

REFEREE

Journal of Public Economics, Applied Economics, China Economic Review, Journal of Behavioral and Experimental Economics, Research in Experimental Economics