

CURRICULUM VITAE

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EDUCATION: Ph.D., University of Michigan: Economics, 1985  
M.A., University of Michigan, Economics, 1983  
B.A., Brandeis University, American Studies, 1979

FIELDS: Labor Economics, Economic Demography, Econometrics

CURRENT POSITION: Bowdoin College  
Bion R. Cram Professor of Economics, 2007-present  
  
IZA Research Fellow, 2008-present  
  
Associate Editor, *Feminist Economics*, 2010-present

PREVIOUS POSITIONS: Bowdoin College  
Chair, Economics Department, 2009-2012  
Professor of Economics, 2003-2007  
Associate Professor of Economics, 1992-2003  
Director, Gender and Women=s Studies Program, 2000-2003, 2006-2007  
Special Assistant to the President on Gender Equity, Spring 1998  
Chair, Economics Department, April 1994-June 1995, July 1996-June 1997  
Assistant Professor of Economics, 1985 to 1992  
  
China Center for Human Capital and Labor Market Research, Central University  
of Finance and Economics, Special Term Professor, 2013  
  
Peking University, Institute for Population Research  
Visiting Professor, 1998-1999  
  
Peking University, Institute for Population Research  
Visiting Professor, Spring 1993  
  
Remin University, Economic Training Center  
Visiting Professor, Fall 1992 and Fall 1993  
  
U.S. Census Bureau  
ASA/NSF/Census Research Fellow, July 1988-June 1989

## Published Research

- “Gender Differences in Unpaid Time Use by Family Structure,” with Jean Kimmel, in *Family Economics: How Households Impact Markets and Economic Growth*, Esther Redmount, editor (Santa Barbara, CA:ABC-CLIO, forthcoming).
- “The Role that Children’s Education Plays in the Migration Decisions of Chinese Rural Women,” with Ken Roberts and Zhenzhen Zheng, *Journal of Contemporary China*, 21(73), January 2012, 93-111.
- “The Settlement of Rural Migrants in Urban China—Some of China’s Migrants Are Not “Floating” Anymore,” with Ken Roberts and Zhenzhen Zheng, *Journal of Chinese Economic and Business Studies*, 9(3), August 2011, pages 283-300.
- “The Role of Nonstandard Work Status in Parental Caregiving for Young Children,” with Jean Kimmel, *Eastern Economics Journal* 37(2), Spring 2011, 248-269.
- “Childcare, Eldercare, and Labor Force Participation of Urban Women in China: 1982-2000,” with Margaret Maurer-Fazio, Chen Lan, and Lixin Tang. *Journal of Human Resources* 46(2), Spring 2011, 261-294.
- Time Use of Mothers in the United States at the Beginning of the 21<sup>st</sup> Century*, with Jean Kimmel. Kalamazoo: W. E. Upjohn Institute Press, 2010.
- “Changes in the Pattern of China’s School Enrollment Rates between 1990 and 2000” with Zhenzhen Zheng, in *Investing in Health and Education for Economic Development in China*. Edited by Gordon Liu, Shufang Zhang, and Zongyi Zhang, World Scientific Publishing, 2010. (Expanded version of “Enrollment and Graduation Patterns as China’s Reforms Deepen, 1990-2000”,2007.)
- “The Impact of Migration on the Position of Women in Rural China” with Kenneth Roberts, Zhenzhen Zheng and Zhenming Xie, *Feminist Economics*, January 2010, 16(1), 3-41.
- “Spousal Influences on Parents’ Non-Market Time Choices” with Jean Kimmel, *Review of Economics of the Household*, 2009, 7(4), 361-394.
- “Working Parents and Child Care – Charting a New Course for Quality” with Michel Lahti, Georgia Nigro and Rebecca Fraser-Thill, *Maine Policy Review*, 2009, 18(1), 94-105.
- “Spousal Economic Factors in ATUS Parents’ Time Choices,” with Jean Kimmel, *Social Indicator Research*, 2009, 93, 147-152.
- “Mothers’ Time Choices: Caregiving, Leisure, Home Production, and Paid Work” with Jean Kimmel, *Journal of Human Resources*, 2007, 42(3), 643-81.
- “School Enrollment and Graduation Rates In Western China Based On The 2000 Census” with Zhenzhen Zheng, *Journal of Chinese Economic and Business Studies*, 2007, 5(2), 147-61.
- “Educational Access for China’s Post-Cultural Revolution Generation: Enrollment Patterns in 1990” with Zheng Zhenzhen. Chapter 4, *Education and Reform in China*, edited by Emily Hannum and Albert Park, Routledge, 2007.
- “Enrollment and Graduation Patterns as China’s Reforms Deepen, 1990-2000” with Zheng Zhenzhen. Chapter 5, *Education and Reform in China*, edited by Emily Hannum and Albert Park, Routledge, 2007.

- “Tackling the Endogeneity of Fertility in the Study of Women’s Employment in Developing Countries: Alternative Estimation Strategies Using Data from Urban Brazil,” with Deborah DeGraff, Deborah Levison and Brian McCall, *Feminist Economics*, 2006, 12(4), 561-597.
- “Mothers' Time Spent in Care of her Children and Market Work: A Simultaneous Model with Attitudes as Instruments” with Peter Howie, John Wicks, John M. Fitzgerald, and Douglas Dalenberg, *Applied Economics Papers*, 2006, 13(8), 503-506.
- “The Influence of Local Price and Availability on Parents’ Choice of Child Care,” with Elizabeth Davis, *Population Research and Policy Review*, 2005, 24(4), 301-334.
- “The Migration Experience of Young Women from Four Counties in Sichuan and Anhui,” with Lou Binbin, Zheng Zhenzhen, and Kenneth Roberts. In *On the Move: Women in Rural-Urban Migration in Contemporary China*, edited by Tamara Jacka and Arianne Gaetano, Columbia University Press, 2004.
- Kids at Work: The Economics of Employer Sponsored On-Site Child Care*, with Deborah DeGraff and Rachel Willis, Kalamazoo MI: W. E. Upjohn Institute for Employment Research Press, 2004.
- “Patterns of Temporary Migration of Rural Women from Anhui and Sichuan Provinces of China,” with Kenneth Roberts, Zhenming Xie and Zhenzhen Zheng, *The China Journal*, 2004, 52, 49-70.
- “The Effect on Migration on Rural Women’s Decision Making,” with Kenneth Roberts, Zhenming Xie and Zhenzhen Zheng. In *Migration and Rural Women’s Development*, edited by Zhenzhen Zheng and Zhenming Xie, Beijing, China: Social Sciences Academic Press, 2004. (In Chinese with English Abstracts.)
- “The Value of Employer Sponsored Child Care” with Deborah DeGraff and Rachel Willis, *Industrial Relations*, 2004, 43(4), 759-92.
- “The Effect of Child Care Costs on Employment and Welfare Reciprocity of Single Mothers” with Jean Kimmel, *Southern Economic Journal*, Jan 2003, 69 (3), 498-519. This article was the recipient of the Georgescu-Roegen Prize for the best article published in the SEJ during the year 2002-2003.
- “Marital Status and Full-time/Part-time Work Status in Child Care Choices,” with Jean Kimmel, *Applied Economics*, 2003, 35(7), 761-77.
- “Determinants of School Enrollment and Completion of 10 to 18 Year Olds in China,” with Zheng Zhenzhen, *Economics of Education Review*, 2003, 22(4), 379-388.
- “Marriage, Paid Employment, and Child Care,” with Jean Kimmel, Chapter 5 in *Marriage and the Economy: Theory and Evidence from Advanced Industrial Societies*, edited by Shoshana Grossbard-Shechtman. New York and Cambridge: Cambridge University Press, 2003, 248-70.
- “The Future of Jobs in the Hosiery Industry,” with Deborah S. DeGraff and Rachel Willis. In *Low-Wage America: How Employers Are Reshaping Opportunity in the Workplace*, edited by Eileen Applebaum, Annette Bernhardt and Richard Murnane, Russell Sage Foundation Press, 2003, 407-45.
- “If You Build It, They Will Come: Parental Use of On-Site Child Care Centers,” with Deborah S. DeGraff and Rachel Willis, *Population Research and Policy Review*, June 2002, 21, 241-273.
- “Patterns of Educational Attainment of China’s Youth, 10-18 Years Old in 1990” with Zhenzhen Zheng, and L. Xing, *Population and Economics*, 2002(2), 28-37. (In Chinese) Also reprinted in *Demography and Family Planning*, 2002(4), 22-31. (In Chinese)

- “Women's Employment Status and Hours Employed in Urban Brazil: Does Husbands' Presence Matter?” with Deborah S. DeGraff and Deborah Levison, *Labour*, March 2001, 15(1), pp. 133-67.
- “Women's Employment and Child Care in Brazil” with Deborah S. DeGraff and Deborah Levison, *Economic Development and Cultural Change*, 1996, 44(3), 619-56.
- “Comments on the Fertility/Employment Interaction” *Population and Development Review*, Supplement 1996, 22, 290-94.
- “Caring for Preschool Children in Urban Brazil,” with Deborah S. DeGraff and Deborah Levison, *Labour*, 1996, 10(3), 583-608.
- “The Effect of Cohort Composition on Human Capital Accumulation Across Generations,” with Peter Gottschalk, *Journal of Labor Economics*, 1995, 13(1), 155-76.
- “The Future of SIPP for Analyzing Child Care and Child Support,” *Journal of Economic and Social Measurement*, 1992, 18(1-4), 213-30.
- “Self-Employment and Providing Child Care: Employment Strategies for Women with Young Children.” *Demography*, 1992, 29(1), 17-29.
- “The Effect of Child Care Costs on Married Women's Labor Force Participation,” *Review of Economics and Statistics*, 1992, 74(1), 83-90.
- “The Importance of Child Care Costs to Women's Decision Making” in *The Economics of Child Care*, ed. David Blau, Russell Sage, 1991, 87-117.
- “Occupational Choice under Uncertainty When Experience is a Determinant of Earnings,” *Econometrica*, 1989. 57(5), 1215-19.
- “A Framework for Analyzing the Impact of Cohort Size on Education and Labor Earnings,” *Journal of Human Resources*, 1986, 21(4), 543-62.

### Writing for a general audience

“Using Social Media for Self Promotion,” *Committee for the Status of Women in the Economics Profession Newsletter*, Winter 2012, 9-11.

“Time of Day Flexibility: Our Blessing and Our Curse,” Guest blog entry on Sloan Network, Work and Family Blog, September 5, 2011. <https://workfamily.sas.upenn.edu/legacy/blog/time-day-flexibility-our-blessing-and-our-curse>

“Finding Work/Family Balance in Academia,” Guest blog entry on Pearls of Wisdom blog, <http://theprofessorisin.com/2011/08/19/finding-worklife-balance-in-academia/>

“Professor Mom: Finding Work-Family Balance Despite the Odds,” with Kristin R. Ghodsee, *Chronicle of Higher Education*, 7/29/2011, Vol. 57 Issue 42, pB60-B62.

*Professor Mommy: Finding Work-Family Balance in Academia*, with Kristen R. Ghodsee (Lanham, MD: Rowman and Littlefield, July 2011). New paperback edition, forthcoming November 2013.

“Time Use of Mothers in the United States: Recent Evidence from the American Time Use Survey,” with Jean Kimmel, *Employment Research—The Newsletter of the W. E. Upjohn Institute for Employment Research*, January 2009, 3-6. [http://www.upjohninstitute.org/publications/newsletter/rc-jk\\_109.pdf](http://www.upjohninstitute.org/publications/newsletter/rc-jk_109.pdf)

“Keeping Good Job Opportunities in the Community: How and When to Use Public Training Resources to Revitalize Good Manufacturing Jobs in the United States,” with Rachel Willis, Policy Brief Series, Center on Poverty, Work and Opportunity, University of North Carolina Law School, 2007.

“Why Socks Are Made in America and Why Do We Care?” *Bowdoin Forum*, 7, Spring 2004, 27-38.

“The Economics of the Life Course,” *Bowdoin Magazine*, May 1996.

“The Contribution of Women in Economic Demography,” *Committee on the Status of Women in the Economics Profession Newsletter*, October 1995.

### Working Papers

“If You are Happy and You Know It Clap Your Hands: How Do We Really Feel about Child Caregiving?” with Jean Kimmel. IZA Working Paper 7531, 2013.

“Labor Force Participation of Chinese’s Population Aged 50 or Older from 1982 to 2000: What Role Does Coresidency with Adult Children Play?” with Margaret Maurer-Fazio and Zhang Dandan. Presented at the International Association for Feminist Economists meeting, Barcelona, Spain, June 2012.

“Can the Single Diary per Household Problem be Overcome?” with Jean Kimmel. Presented at the American Time Use Research Conference and Workshop, University of Maryland, June 2009.

“The Impact of Migration on the Reproductive Health Knowledge and Outcomes of Women in Rural China” with Kenneth Roberts, Anh H. Vu and Zhenzhen Zheng. Presented at the Population Association of America Meeting, March 2006; Association for Asian Studies, April 2006.

“The Reports of My Demise Are Greatly Exaggerated: Textiles in North Carolina” with Rachel Willis, 2005. Presented at Conference on the Global South, University of North Carolina, Chapel Hill, March 2005.

“The Importance of College for Child Care Worker Wages and Turnover,” with Jean Kimmel, 2005. Presented at Midwestern Economics Meeting, Chicago IL, 2002.

“Child Care Policy and Women's Market Work in Urban Brazil” with Deborah DeGraff and Deborah Levison. World Employment Programme Research, Working Paper No. 180, International Labour Office, 1992.

“Job Turnover among Child Care Workers: A Longitudinal Analysis.” Bowdoin College Working Paper, 1991.

“The Cost of Child Care for Single Mothers -- Its Effect on Labor Force Participation and AFDC Participation.” Institute for Research on Poverty Discussion Paper, DP 920-90, 1990.

“Determinants of Weekly Child Care Expenditures: A Comparison of Married and Unmarried Mothers,” Bowdoin College Working Paper, 1989.

“The Market for Child Care: An Application of Microeconomic Analysis for Considering the Policy Issues” prepared for National Academy of Sciences - Committee on Child Care, 1988.

“Barrier to the Supply of Quality Affordable Child Care” prepared for the Child Care Action Campaign, 1988.

“The Market for Child Care” presented at the PAA Meetings 1987.

## Research in Progress

“The Changing Patterns of Chinese Women’s Work Lives--1982 to 2000,” with Margaret Maurer-Fazio and Dandan Zhang.

“A Comparison of Han and Minority Chinese Women’s Time Use—Employment, Caregiving, and Home Production” with Margaret Maurer-Fazio.

“What Can Subjective Well Being Questions Tell Us about the Gender Divide in Child Caregiving?” with Jean Kimmel.

## RESEARCH GRANTS:

Colby, Bates, and Bowdoin Mellon Faculty Enhancement Award for research on “The Changing Patterns of Chinese Urban Women’s Work Lives--1982 to 2000,” with Margaret Maurer-Fazio, 2008.

W.E. Upjohn Institute for research on “The Role of Caregiving in Mothers’ Time Use: Recent Evidence from the New American Time Use Survey” with Jean Kimmel, 2005.

Bowdoin Faculty Leave Supplement for “There and Back: Circular Migration and Rural Chinese Women’s Lives at the Turn of the 21<sup>st</sup> Century,” Fall 2005.

Bowdoin Freeman Faculty Research Fund for travel related to “There and Back: Circular Migration and Rural Chinese Women’s Lives at the Turn of the 21<sup>st</sup> Century,” 2005.

Wildacres Retreat Residency, 2004.

Bowdoin Freeman Faculty Research Fund for “Lessons across the Ocean: Low Wage Workers in China and the United States,” 2003.

Ford Foundation for “Causes of Early School Leaving in Rural Hebei Province, China” with Ma Wanhua and Zheng Zhenzhen, June 2001.

Bowdoin Freeman Faculty Research Fund, for “The Impact of Migration on the Status of Women and Reproductive Health in Rural China,” 2000.

Ford Foundation for “The Impact of Migration on the Status of Women and Reproductive Health in Rural China” with Zheng Zhenzhen, Xie Zhenming, Gu Baochang, and Kenneth Roberts, 1999.

Russell Sage/Rockefeller--Future of Work Grant for “Squeezed Between a Rock and a Hard Place--Changes in Employment Practices in the Hosiery Industry” with Deborah DeGraff and Rachel Willis, 1999.

Joint Center for Poverty Research, Small Grant Recipient, for "Marital Status and Full-time/Part-time Work Status in Child Care Choices: Changing the Rules of the Game" with Jean Kimmel. 1998.

Bowdoin Faculty Leave Supplement, for “The Causes and Consequences of Early School Leaving in China,” 1998-99.

Bowdoin Freeman Faculty Research Fund, for “The Causes and Consequences of Early School Leaving in China,” 1998.

W.E. Upjohn Institute for research on "The Value of Employer-Sponsored Child Care to Employees, Firms and the Public," with Deborah DeGraff and Rachel Willis, 1995.

National Science Foundation for research on "Child Care in Brazil" with Deborah DeGraff and Deborah Levison, 1990-1991.

International Labor Organization for research on "Child Care in Brazil" with Deborah DeGraff and Deborah Levison, 1990.

Institute for Research on Poverty, Small Grant for "Cost of Child Care for Single Mothers," 1989.

Bowdoin College Faculty Research Fund, 1986, 1987, 1988, 1989, 1992, 1994, 1998, 2000, 2002, 2003, 2006, 2007, 2008, 2012, 2013.

#### OTHER PROFESSIONAL ACTIVITIES:

NIH Review Panel, May 2011 and Sept 2011.

Member of Advisory Committee and Research Committee of the Maine Child Care Data and Research Capacity Study, 2003-2009.

CeMent mentor, Midwestern Economics Meetings, March 2006.

External Reviewer for Tenure and Promotion Cases: Ohio State, College of William and Mary, Queens College, College of Wooster, Rutgers University, Swarthmore College, Macalester College, Ohio University and University of New Hampshire, Pomona College, Texas Tech.

Consultant for NEW Partners (New England States Project on Child Care Workers) funded by U.S. HHS. Attend regional meetings and review documents, 2001-2003.

Consultant on Minnesota Child Care study funded by U.S. HHS. 2001-2003.

Member of ASA/SRM Working Group on the Technical Aspects of the SIPP, 1999-2001.

Consultant to Workplace Options for US Department of Labor Grant on Employer Sponsored Child Care.

NIH Grants review panel, October 1994

Consultant to GAO Projects on Child Care, 1994.

Member of American Public Data Users (APDU) Committee for the Evaluation of SIPP, 1989 to 1994.