

**The 12<sup>th</sup> International Symposium  
on Human Capital and Labor Markets**

*--Celebrating the Release of the China Human Capital Report 2020*

**December 4<sup>th</sup>-5<sup>th</sup>, 2020**

**Beijing, China**

**Organizer:**

**China Center for Human Capital and Labor Market Research (CHLR) Central  
University of Finance and Economics (CUFE)**

**Co-organizer:**

**Joint Research Data Center at the Central University of Finance and Economics  
& University of Electronic Science and Technology of China (CEDC)**

**Jinan Human Capital Industry Research Institute**



**第十二届人力资本国际研讨会**  
**暨 2020 年中国人力资本报告发布会**

**2020 年 12 月 4-5 日**

**中国北京**

**主办单位：**  
**中央财经大学**  
**中国人力资本与劳动经济研究中心**

**协办单位：**  
**中央财经大学与电子科技大学联合数据中心**  
**济南人力资本产业研究院**

## 简要会议时间安排

12月5日 星期六  
(线上腾讯会议<sup>2</sup>, 按北京时间)

### 全体会议第一部分 (腾讯/VooV 会议 ID: 240 367 818)

- 08:00-09:25 第十二届中国人力资本指数及报告发布-2020年  
(详细议程请见独立表格)
- 09:30-10:45 主题演讲 1

### 分会

- 11:00-12:40 分会 A  
分会 A-1  
分会 A-2  
分会 A-3
- 14:00-15:40 分会 B  
分会 B-4  
分会 B-5  
分会 B-6
- 15:45-17:25 分会 B  
分会 B-7  
分会 B-8  
分会 B-9

### 全体会议第二部分 (腾讯会议 ID: 969 161 858)

- 17:30-18:45 主题演讲 2
- 18:45-19:00 会议闭幕致词

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<sup>2</sup> 海外参会者可以使用“VooV会议”参与“腾讯会议”发起的会议,“VooV会议”是“腾讯会议”的海外版本。由于注册账号过程中需要使用手机号码,我们建议海外参会者使用“VooV会议”。两款软件共享会议ID。

## PLENARY SESSION SCHEDULE

**SATURDAY, DECEMBER 5<sup>th</sup>**

(Online Meeting by Tencent Meeting)

(the time zone is **Beijing Time**)

### PLENARY SESSION 1

08:00-08:10     **Opening and Welcome Remark**

**Chair:**     Professor Zhiqiang Liu (State University of New York at Buffalo & Special-term Professor,  
Associate Director, CHLR)

**Speaker:** Professor Jianping Shi (Vice President, Central University of Finance and Economics)

08:10-08:55     **China Human Capital Report 2020**

**Chair:**     Professor Cynthia A. Bansak (St. Lawrence University & Special-term Professor, CHLR)  
Professor Belton M. Fleisher (Ohio State University & Special-term Professor,  
CHLR)

**Speaker:** Professor Barbara M. Fraumeni (University of Southern Maine & Special-term Professor,  
CHLR)

Professor Haizheng Li (Georgia Institute of Technology & CHLR)

08:55-09:20     **Invited Discussants Comment on Human Capital Report**

Professor Yongmiao Hong (Cornell University)

Professor Jong-Wha Lee (Korea University)

09:20-09:25     **Q&A**

09:30-10:30     **Keynote Speech 1**

**Chair:**     Professor Haizheng Li (Georgia Institute of Technology & CHLR)

**Speaker:** Professor James Heckman (University of Chicago)

10:30-10:45     **Q&A**

### PLENARY SESSION 2

17:30-18:30     **Keynote Speech 2**

**Chair:**     Professor Sophie Wang (Assistant Director, CHLR)

**Speaker:** Professor Ludger Woessmann (University of Munich)

18:30-18:45     **Open Questions**

18:45-19:00     **Conference Closing Remarks**

**Speaker:** Professor Sophie Wang (Assistant Director, CHLR)

**全体会议时间安排**  
**12月5日 星期六**

(线上腾讯会议，按北京时间)

全体会议第一部分

- 08:00-08:10      **主办单位致欢迎词**  
    **主持人：**刘智强教授（纽约大学布法罗分校及 CHLR）  
    **主讲人：**史建平教授 副校长（中央财经大学）
- 08:10-08:55      **2020年中国人力资本报告发布**  
    **主持人：**Cynthia A. Bansak 教授（圣劳伦斯大学及 CHLR）  
                    Belton M. Fleisher 教授（俄亥俄州立大学及 CHLR）  
    **主讲人：**Barbara M. Fraumeni 教授（南缅因州大学及 CHLR）  
                    李海峥 教授（佐治亚理工大学及 CHLR）
- 08:55-09:20      **人力资本报告特邀点评**  
    **主讲人：**洪永淼 教授（康奈尔大学）  
                    Jong-Wha Lee 教授（高丽大学）
- 09:20-09:25      **公开提问**
- 09:30-10:30      **主题演讲一**  
    **主持人：**李海峥 教授（佐治亚理工大学及 CHLR）  
    **主讲人：**James Heckman 教授（芝加哥大学）
- 10:30-10:45      **公开提问**

全体会议第二部分

- 17:30-18:30      **主题演讲二**  
    **主持人：**汪雪菲 教授（CHLR）  
    **主讲人：**Ludger Woessmann 教授（慕尼黑大学）
- 18:30-18:45      **公开提问**
- 18:45-19:00      **会议结束致词**  
    **主讲人：**汪雪菲 教授（CHLR）

## PARALLEL SESSIONS

### Session A-1: College Admission and School Performance

(11:00 AM-12:40 PM, Beijing Time)

**Chair:** *David Ong* (Jinan University)

#### **Matching Mechanisms, Justified Envy, and College Admissions Outcomes**

Presenter: *Yang Song* (Colgate University)

Discussant: *David Ong* (Jinan University)

#### **The College Admissions Contribution to the Labor Market Beauty Premium**

Presenter: *David Ong* (Jinan University)

Discussant: *Yang Song* (Colgate University)

#### **High-Speed Rail Network and Brain Drain: Evidence from College Admission Scores in China**

Presenter: *Shiyu Cheng* (University of Kentucky)

Discussant: *Zhida Song* (Tsinghua University)

#### **The Impact of Special Economic Zone on Students' Examination Performances: Evidence from China**

Presenter: *Zhida Song* (Tsinghua University)

Discussant: *Shiyu Cheng* (University of Kentucky)

### Session A-2: Firm and Inequality

(11:00 AM-12:40 PM)

**Chair:** *Jong-Wha Lee* (Korea University)

#### **Education Quality and Differences in Income and Growth across Countries**

Presenter: *Jong-Wha Lee* (Korea University)

Discussant: *Wei Chi* (Tsinghua University)

#### **Have Early Career Racial Gaps Changed Across Two Cohorts of American Men?**

Presenter: *Sai Luo* (University of Maryland)

Discussant: *Jing Xu* (Georgia Institute of Technology)

#### **The Human Capital of Firm's Leadership and Total Factor Productivity**

Presenter: *Jing Xu* (Georgia Institute of Technology)

Discussant: *Sai Luo* (University of Maryland)

**The Role of Human Capital and Social Capital on Executives' Turnover**

Presenter: *Wei Chi* (Tsinghua University)

Discussant: *Hanol Lee* (Southwestern University of Finance and Economics)

**Session A-3: Peer Effects and Schooling**

**(11:00 AM-12:40 PM)**

**Chair:** *Shan Li* (Central University of Finance and Economics)

**Sibling Spillover in Rural China: A Story of Sisters and Daughters**

Presenter: *Cynthia Bansak* (St. Lawrence University)

Discussant: *Shan Li* (Central University of Finance and Economics)

**Peer Effects and Cognitive Ability Formation**

Presenter: *Xin Gu* (Georgia Institute of Technology)

Discussant: *Cynthia Bansak* (St. Lawrence University)

**Understanding Spillover of Peer Parental Education: Randomization Evidence and Mechanisms**

Presenter: *Jian Zou* (University of Illinois)

Discussant: *Xin Gu* (Georgia Institute of Technology)

**Better School, Better Score? Evidence from Chinese College Entrance Examination**

Presenter: *Xinyan Liu* (Chinese University of Hong Kong)

Discussant: *Jian Zou* (University of Illinois)

**Session B-4: Fertility Choice and Childcare**

**(14:00 PM-15:40 PM)**

**Chair:** *Ning Jia* (Central University of Finance and Economics)

**Are Two Children Better Than One? Evidence from an Experiment of Decision Making**

Presenter: *Xun Li* (Wuhan University)

Discussant: *Ning Jia* (Central University of Finance and Economics)

**The Effects of Relaxing the One-Child Policy**

Presenter: *Ning Jia* (Central University of Finance and Economics)

Discussant: *Xun Li* (Wuhan University)

**Childcare Choice and the Long-Run Human Capital Outcomes in China**

Presenter: *Lei Lei* (Southwestern University of Finance and Economics)

Discussant: *Jingjing Gao* (Peking University)

**The Association between Verbal Expression Richness of Caregiver and Early Childhood Development in Rural China**

Presenter: *Jingjing Gao* (Peking University)

Discussant: *Lei Lei* (Southwestern University of Finance and Economics)

**Session B-5: Social Preference and Non-cognitive Skills**

**(14:00 PM-15:40 PM)**

**Chair:** *Xiuli Sun* (Southwestern University of Finance and Economics)

**To Trust or Not to Trust? Trust in Strangers, Market Institutions and Income**

Presenter: *Bing Ye* (Zhejiang University)

Discussant: *Yunsen Li* (Southwest University of Political Science and Law)

**School Boarding and Students' Pro-social Preference**

Presenter: *Yunsen Li* (Southwest University of Political Science and Law)

Discussant: *Bing Ye* (Zhejiang University)

**Does Willpower in Youth Determine Your Future?**

Presenter: *Yuejun Zhong* (Shanghai Jiao Tong University)

Discussant: *Xiuli Sun* (Southwest University of Political Science and Law)

**Noncognitive Abilities, Financial Literacy and Stock Market Participation**

Presenter: *Xiuli Sun* (Southwestern University of Finance and Economics)

Discussant: *Yuejun Zhong* (Shanghai Jiao Tong University)

**Session B-6: Health and Labor Market**

**(14:00 PM-15:40 PM)**

**Chair:** *Jun Han* (Renmin University of China)

**Memory of Famine: Does Famine Experience Affect Household Food Waste Behavior?**

Presenter: *Yawen Ding* (Peking University)

Discussant: *Tao Bu* (Beijing Jiaotong University)

**Does High-Speed Rail Relieve Income-Related Health Inequalities: A Quasi-Natural Experiment from China**

Presenter: *Tao Bu* (Beijing Jiaotong University)

Discussant: *Jiyuan Wang* (Central University of Finance and Economics)

**How Does Medical Insurance Contribution Affect Corporate Value? Evidence from China**

Presenter: *Jiyuan Wang* (Central University of Finance and Economics)

Discussant: *Yi Zhang* (Central University of Finance and Economics)

**University Discrimination in the Job Market - Evidence from Employer Learning in China**

Presenter: *Jun Han* (Renmin University of China)

Discussant: *Fanzheng Yang* (Central University of Finance and Economics)

**Employment Status and Reservation Wage for High-skilled Job Seekers: A Micro-Big Data Based Investigation**

Presenter: *Xianfang Xiong* (Hunan University)

Discussant: *Chen Huang* (Central University of Finance and Economics)

**Session B-7: Technology in Education and Labor Market**

**(15:45 PM-17:25 PM)**

**Chair:** *Yue Zhang* (Southwestern University of Finance and Economics)

**Does Online Education Work? Evidence from Graduating Students in a High School during COVID-19**

Presenter: *Yue Zhang* (Southwestern University of Finance and Economics)

Discussant: *Xuejing Shen* (Peking University)

**Online Learning under the COVID-19 in Rural China**

Presenter: *Xuejing Shen* (Peking University)

Discussant: *Yue Zhang* (Southwestern University of Finance and Economics)

**Whether Remigrate, Return Back or Stay in? An Empirical Study Based on the Online Job Search in China**

Presenter: *Tianhua Zhang* (South China Normal University)

Discussant: *Kaizhao Guo* (University of Glasgow)

**College Wage Premium and Computer Use in China**

Presenter: *Kaizhao Guo* (University of Glasgow)

Discussant: *Tianhua Zhang* (South China Normal University)

**Session B-8: Entrepreneurship and Informal Employment**

**(15:45 PM-17:25 PM)**

**Chair:** *Sophie Wang* (CHLR, Central University of Finance and Economics)

**Do Land Requisitions Promote the Entrepreneurship of Land-Lost Farmers?**

Presenter: *Xiaowen Huang* (South China Agricultural University)

Discussant: *Yulong Chen* (Central University of Finance and Economics)

**Urbanization and Informal Economy: Evidence from Chinese Municipalities**

Presenter: *Sophie Xuefei Wang* (Central University of Finance and Economics)

Discussant: *Feicheng Wang* (University of Göttingen)

**Trade Liberalisation and Informal Employment: Empirical Evidence from China**

Presenter: *Feicheng Wang* (University of Göttingen)

Discussant: *Sunwoo Hwang* (University of Cambridge)

**The Effects of Contingent Employment on Innovation and Entrepreneurship**

Presenter: *Sunwoo Hwang* (University of Cambridge)

Discussant: *Sophie Xuefei Wang* (Central University of Finance and Economics)

**Session B-9: Human Capital and Growth**

**(15:45 PM-17:25 PM)**

**Chair:** *Xiaobei Zhang* (Zhejiang University of Finance and Economics)

**Measures of Human Capital and the Mechanics of Economic Growth**

Presenter: *Xiaobei Zhang* (Zhejiang University of Finance and Economics)

Discussant: *Nina Yin* (Central University of Finance and Economics)

**Labor Share and Innovation in China**

Presenter: *Xun Xiong* (Hunan University)

Discussant: *Xiaobei Zhang* (Zhejiang University of Finance and Economics)

**Skill Complementarity in Teams: Matching, Sorting and Agglomeration in China**

Presenter: *Yang Wang* (Shanghai Jiao Tong University)

Discussant: *Linda Glawe* (University of Hagen)

**New Evidence on the Human Capital Dynamics within China - Is There a Human Capital Trap?**

Presenter: *Linda Glawe* (University of Hagen)

Discussant: *Shuai Zhao* (University of Leicester)

**Firm-specific Human Capital Accumulation: Evidence from Brazil**

Presenter: *Shuai Zhao* (University of Leicester)

Discussant: *Yang Wang* (Shanghai Jiao Tong University)