

The 12th International Symposium on Human Capital and Labor Markets

--Celebrating the Release of the China Human Capital Report 2020

December 4th-5th, 2020

Beijing, China

Organizer:

**China Center for Human Capital and Labor Market Research (CHLR) Central
University of Finance and Economics (CUFE)**

Co-organizer:

**Joint Research Data Center at the Central University of Finance and Economics
& University of Electronic Science and Technology of China (CEDC)**

Jinan Human Capital Industry Research Institute

BRIEF CONFERENCE PROGRAM

SATURDAY, DECEMBER 5th

(Online Meeting by Tencent/VooV Meeting¹)

(the time zone is **Beijing Time**)

PLENARY SESSION 1 (*Tencent/VooV Meeting ID: 240 367 818*)

08:00-09:25 **The Release of the 12th China Human Capital Report-2020**
(See detailed agenda in a separate sheet)

09:30-10:45 **Keynote Speech 1**

PARALLEL SESSIONS

| | | |
|-------------|---------------------------|--------------------|
| 11:00-12:40 | Parallel Session A | Session A-1 |
| | | Session A-2 |
| | | Session A-3 |

| | | |
|-------------|---------------------------|--------------------|
| 14:00-15:40 | Parallel Session B | Session B-4 |
| | | Session B-5 |
| | | Session B-6 |

| | | |
|-------------|---------------------------|--------------------|
| 15:45-17:25 | Parallel Session B | Session B-7 |
| | | Session B-8 |
| | | Session B-9 |

PLENARY SESSION 2 (*Tencent/VooV Meeting ID: 969 161 858*)17:30-18:45 **Keynote Speech 2**

| | |
|-------------|------------------------|
| 18:45-19:00 | Closing Remarks |
|-------------|------------------------|

¹ Overseas participants can use “VooV meeting” to join in the meeting held by Tencent meeting. VooV is the overseas edition of Tencent Meeting. Because the phone number is required for registration, we recommend overseas participants to use “VooV meeting”. “VooV Meeting” and “Tencent Meeting” share the meeting ID.

第十二届人力资本国际研讨会 暨 2020 年中国人力资本报告发布会

2020 年 12 月 4-5 日

中国北京

主办单位：
中央财经大学
中国人力资本与劳动经济研究中心

协办单位：
中央财经大学与电子科技大学联合数据中心
济南人力资本产业研究院

简要会议时间安排

12月5日 星期六
(线上腾讯会议², 按北京时间)

全体会议第一部分 (腾讯/VooV 会议 ID: 240 367 818)

08:00-09:25 第十二届中国人力资本指数及报告发布-2020 年
(详细议程请见独立表格)

09:30-10:45 主题演讲 1

分会

| | | |
|-------------|------|--------|
| 11:00-12:40 | 分会 A | 分会 A-1 |
| | | 分会 A-2 |
| | | 分会 A-3 |
| 14:00-15:40 | 分会 B | 分会 B-4 |
| | | 分会 B-5 |
| | | 分会 B-6 |
| 15:45-17:25 | 分会 B | 分会 B-7 |
| | | 分会 B-8 |
| | | 分会 B-9 |

全体会议第二部分 (腾讯会议 ID: 969 161 858)

17:30-18:45 主题演讲 2

18:45-19:00 会议闭幕致词

² 海外参会者可以使用“VooV 会议”参与“腾讯会议”发起的会议,“VooV 会议”是“腾讯会议”的海外版本。由于注册账号过程中需要使用手机号码,我们建议海外参会者使用“VooV 会议”。两款软件共享会议 ID。

PLENARY SESSION SCHEDULE

SATURDAY, DECEMBER 5th

(Online Meeting by Tencent Meeting)

(the time zone is **Beijing Time**)

PLENARY SESSION 1

08:00-08:10 **Opening and Welcome Remark**

Chair: Professor Zhiqiang Liu (State University of New York at Buffalo & Special-term Professor, Associate Director, CHLR)

Speaker: Professor Jianping Shi (Vice President, Central University of Finance and Economics)

08:10-08:55 **China Human Capital Report 2020**

Chair: Professor Cynthia A. Bansak (St. Lawrence University & Special-term Professor, CHLR)
Professor Belton M. Fleisher (Ohio State University & Special-term Professor, CHLR)

Speaker: Professor Barbara M. Fraumeni (University of Southern Maine & Special-term Professor, CHLR)

Professor Haizheng Li (Georgia Institute of Technology & CHLR)

08:55-09:20 **Invited Discussants Comment on Human Capital Report**

Professor Yongmiao Hong (Cornell University)

Professor Jong-Wha Lee (Korea University)

09:20-09:25 **Q&A**

09:30-10:30 **Keynote Speech 1**

Chair: Professor Haizheng Li (Georgia Institute of Technology & CHLR)

Speaker: Professor James Heckman (University of Chicago)

10:30-10:45 **Q&A**

PLENARY SESSION 2

17:30-18:30 **Keynote Speech 2**

Chair: Professor Sophie Wang (Assistant Director, CHLR)

Speaker: Professor Ludger Woessmann (University of Munich)

18:30-18:45 **Open Questions**

18:45-19:00 **Conference Closing Remarks**

Speaker: Professor Sophie Wang (Assistant Director, CHLR)

全体会议时间安排

12月5日 星期六

(线上腾讯会议，按北京时间)

全体会议第一部分

- 08:00-08:10 **主办单位致欢迎词**
 主持人：刘智强教授（纽约大学布法罗分校及 CHLR）
 主讲人：史建平教授 副校长 （中央财经大学）
- 08:10-08:55 **2020 年中国人力资本报告发布**
 主持人：Cynthia A. Bansak 教授（圣劳伦斯大学及 CHLR）
 Belton M. Fleisher 教授（俄亥俄州立大学及 CHLR）
 主讲人：Barbara M. Fraumeni 教授（南缅因州大学及 CHLR）
 李海峥 教授（佐治亚理工大学及 CHLR）
- 08:55-09:20 **人力资本报告特邀点评**
 主讲人：洪永淼 教授（康奈尔大学）
 Jong-Wha Lee 教授（高丽大学）
- 09:20-09:25 **公开提问**
- 09:30-10:30 **主题演讲一**
 主持人：李海峥 教授（佐治亚理工大学及 CHLR）
 主讲人：James Heckman 教授 （芝加哥大学）
- 10:30-10:45 **公开提问**

全体会议第二部分

- 17:30-18:30 **主题演讲二**
 主持人：汪雪菲 教授（CHLR）
 主讲人：Ludger Woessmann 教授（慕尼黑大学）
- 18:30-18:45 **公开提问**
- 18:45-19:00 **会议结束致词**
 主讲人：汪雪菲 教授（CHLR）

PARALLEL SESSIONS

Session A-1: College Admission and School Performance

(11:00 AM-12:40 PM, Beijing Time)

Chair: *David Ong* (Jinan University)

Matching Mechanisms, Justified Envy, and College Admissions Outcomes

Presenter: *Yang Song* (Colgate University)

Discussant: *David Ong* (Jinan University)

The College Admissions Contribution to the Labor Market Beauty Premium

Presenter: *David Ong* (Jinan University)

Discussant: *Yang Song* (Colgate University)

High-Speed Rail Network and Brain Drain: Evidence from College Admission Scores in China

Presenter: *Shiyu Cheng* (University of Kentucky)

Discussant: *Zhida Song* (Tsinghua University)

The Impact of Special Economic Zone on Students' Examination Performances: Evidence from China

Presenter: *Zhida Song* (Tsinghua University)

Discussant: *Shiyu Cheng* (University of Kentucky)

Session A-2: Firm and Inequality

(11:00 AM-12:40 PM)

Chair: *Jong-Wha Lee* (Korea University)

Education Quality and Differences in Income and Growth across Countries

Presenter: *Jong-Wha Lee* (Korea University)

Discussant: *Wei Chi* (Tsinghua University)

Have Early Career Racial Gaps Changed Across Two Cohorts of American Men?

Presenter: *Sai Luo* (University of Maryland)

Discussant: *Jing Xu* (Georgia Institute of Technology)

The Human Capital of Firm's Leadership and Total Factor Productivity

Presenter: *Jing Xu* (Georgia Institute of Technology)

Discussant: *Sai Luo* (University of Maryland)

The Role of Human Capital and Social Capital on Executives' Turnover

Presenter: *Wei Chi* (Tsinghua University)

Discussant: *Hanol Lee* (Southwestern University of Finance and Economics)

Session A-3: Peer Effects and Schooling

(11:00 AM-12:40 PM)

Chair: *Shan Li* (Central University of Finance and Economics)

Sibling Spillover in Rural China: A Story of Sisters and Daughters

Presenter: *Cynthia Bansak* (St. Lawrence University)

Discussant: *Shan Li* (Central University of Finance and Economics)

Peer Effects and Cognitive Ability Formation

Presenter: *Xin Gu* (Georgia Institute of Technology)

Discussant: *Cynthia Bansak* (St. Lawrence University)

Understanding Spillover of Peer Parental Education: Randomization Evidence and Mechanisms

Presenter: *Jian Zou* (University of Illinois)

Discussant: *Xin Gu* (Georgia Institute of Technology)

Better School, Better Score? Evidence from Chinese College Entrance Examination

Presenter: *Xinyan Liu* (Chinese University of Hong Kong)

Discussant: *Jian Zou* (University of Illinois)

Session B-4: Fertility Choice and Childcare

(14:00 PM-15:40 PM)

Chair: *Ning Jia* (Central University of Finance and Economics)

Are Two Children Better Than One? Evidence from an Experiment of Decision Making

Presenter: *Xun Li* (Wuhan University)

Discussant: *Ning Jia* (Central University of Finance and Economics)

The Effects of Relaxing the One-Child Policy

Presenter: *Ning Jia* (Central University of Finance and Economics)

Discussant: *Xun Li* (Wuhan University)

Childcare Choice and the Long-Run Human Capital Outcomes in China

Presenter: *Lei Lei* (Southwestern University of Finance and Economics)

Discussant: *Jingjing Gao* (Peking University)

The Association between Verbal Expression Richness of Caregiver and Early Childhood Development in Rural China

Presenter: *Jingjing Gao* (Peking University)

Discussant: *Lei Lei* (Southwestern University of Finance and Economics)

Session B-5: Social Preference and Non-cognitive Skills

(14:00 PM-15:40 PM)

Chair: *Xiuli Sun* (Southwestern University of Finance and Economics)

To Trust or Not to Trust? Trust in Strangers, Market Institutions and Income

Presenter: *Bing Ye* (Zhejiang University)

Discussant: *Yunsen Li* (Southwest University of Political Science and Law)

School Boarding and Students' Pro-social Preference

Presenter: *Yunsen Li* (Southwest University of Political Science and Law)

Discussant: *Bing Ye* (Zhejiang University)

Does Willpower in Youth Determine Your Future?

Presenter: *Yuejun Zhong* (Shanghai Jiao Tong University)

Discussant: *Xiuli Sun* (Southwest University of Political Science and Law)

Noncognitive Abilities, Financial Literacy and Stock Market Participation

Presenter: *Xiuli Sun* (Southwestern University of Finance and Economics)

Discussant: *Yuejun Zhong* (Shanghai Jiao Tong University)

Session B-6: Health and Labor Market

(14:00 PM-15:40 PM)

Chair: *Jun Han* (Renmin University of China)

Memory of Famine: Does Famine Experience Affect Household Food Waste Behavior?

Presenter: *Yawen Ding* (Peking University)

Discussant: *Tao Bu* (Beijing Jiaotong University)

Does High-Speed Rail Relieve Income-Related Health Inequalities: A Quasi-Natural Experiment from China

Presenter: *Tao Bu* (Beijing Jiaotong University)

Discussant: *Jiyuan Wang* (Central University of Finance and Economics)

How Does Medical Insurance Contribution Affect Corporate Value? Evidence from China

Presenter: *Jiyuan Wang* (Central University of Finance and Economics)

Discussant: *Yi Zhang* (Central University of Finance and Economics)

University Discrimination in the Job Market - Evidence from Employer Learning in China

Presenter: *Jun Han* (Renmin University of China)

Discussant: *Fanzheng Yang* (Central University of Finance and Economics)

Employment Status and Reservation Wage for High-skilled Job Seekers: A Micro-Big Data Based Investigation

Presenter: *Xianfang Xiong* (Hunan University)

Discussant: *Chen Huang* (Central University of Finance and Economics)

Session B-7: Technology in Education and Labor Market

(15:45 PM-17:25 PM)

Chair: *Yue Zhang* (Southwestern University of Finance and Economics)

Does Online Education Work? Evidence from Graduating Students in a High School during COVID-19

Presenter: *Yue Zhang* (Southwestern University of Finance and Economics)

Discussant: *Xuejing Shen* (Peking University)

Online Learning under the COVID-19 in Rural China

Presenter: *Xuejing Shen* (Peking University)

Discussant: *Yue Zhang* (Southwestern University of Finance and Economics)

Whether Remigrate, Return Back or Stay in? An Empirical Study Based on the Online Job Search in China

Presenter: *Tianhua Zhang* (South China Normal University)

Discussant: *Kaizhao Guo* (University of Glasgow)

College Wage Premium and Computer Use in China

Presenter: *Kaizhao Guo* (University of Glasgow)

Discussant: *Tianhua Zhang* (South China Normal University)

Session B-8: Entrepreneurship and Informal Employment

(15:45 PM-17:25 PM)

Chair: *Sophie Wang* (CHLR, Central University of Finance and Economics)

Do Land Requisitions Promote the Entrepreneurship of Land-Lost Farmers?

Presenter: *Xiaowen Huang* (South China Agricultural University)

Discussant: *Yulong Chen* (Central University of Finance and Economics)

Urbanization and Informal Economy: Evidence from Chinese Municipalities

Presenter: *Sophie Xuefei Wang* (Central University of Finance and Economics)

Discussant: *Feicheng Wang* (University of Göttingen)

Trade Liberalisation and Informal Employment: Empirical Evidence from China

Presenter: *Feicheng Wang* (University of Göttingen)

Discussant: *Sunwoo Hwang* (University of Cambridge)

The Effects of Contingent Employment on Innovation and Entrepreneurship

Presenter: *Sunwoo Hwang* (University of Cambridge)

Discussant: *Sophie Xuefei Wang* (Central University of Finance and Economics)

Session B-9: Human Capital and Growth

(15:45 PM-17:25 PM)

Chair: *Xiaobei Zhang* (Zhejiang University of Finance and Economics)

Measures of Human Capital and the Mechanics of Economic Growth

Presenter: *Xiaobei Zhang* (Zhejiang University of Finance and Economics)

Discussant: *Nina Yin* (Central University of Finance and Economics)

Labor Share and Innovation in China

Presenter: *Xun Xiong* (Hunan University)

Discussant: *Xiaobei Zhang* (Zhejiang University of Finance and Economics)

Skill Complementarity in Teams: Matching, Sorting and Agglomeration in China

Presenter: *Yang Wang* (Shanghai Jiao Tong University)

Discussant: *Linda Glawe* (University of Hagen)

New Evidence on the Human Capital Dynamics within China - Is There a Human Capital Trap?

Presenter: *Linda Glawe* (University of Hagen)

Discussant: *Shuai Zhao* (University of Leicester)

Firm-specific Human Capital Accumulation: Evidence from Brazil

Presenter: *Shuai Zhao* (University of Leicester)

Discussant: *Yang Wang* (Shanghai Jiao Tong University)