

Table 1 Regression Results for CFPS 2010

Variables	Urban		Rural	
	Male	Female	Male	Female
<i>es</i> (schooling)	0.0652*** (0.0037)	0.0769*** (0.0039)	0.0594*** (0.0046)	0.0604*** (0.0044)
<i>a</i> (experience)	0.0153*** (0.0045)	0.0045 (0.0052)	-0.0067 (0.0068)	0.0022 (0.0079)
<i>a</i> ²	-0.0003*** (0.0001)	-0.0001 (0.0001)	-0.0001 (0.0001)	-0.0002 (0.0002)
Constant	9.2172*** (0.0652)	8.9035*** (0.0682)	8.6444*** (0.0851)	8.1491*** (0.0891)
Observations	2,440	1,802	3,900	2,983
R-squared	0.1328	0.2122	0.0659	0.0733

Notes:

1. The dependent variable is the logarithm of annual earnings.
2. *, **, and *** indicate significance at the 10%, 5%, and 1% levels, respectively.

Table 2 Regression Results for CFPS 2012

Variables	Urban		Rural	
	Male	Female	Male	Female
<i>es</i> (schooling)	0.0656*** (0.0044)	0.0963*** (0.0046)	0.0602*** (0.0050)	0.0571*** (0.0053)
<i>a</i> (experience)	0.0267*** (0.0051)	0.0227*** (0.0064)	0.0160*** (0.0059)	0.0007 (0.0082)
<i>a</i> ²	-0.0007*** (0.0001)	-0.0006*** (0.0002)	-0.0008*** (0.0001)	-0.0003 (0.0002)
Constant	9.1958*** (0.0764)	8.5347*** (0.0829)	9.0357*** (0.0823)	8.5973*** (0.0965)
Observations	2,619	1,853	3,900	2,688
R-squared	0.1152	0.2311	0.1062	0.0822

Notes:

1. The dependent variable is the logarithm of annual earnings.
2. *, **, and *** indicate significance at the 10%, 5%, and 1% levels, respectively.

Table 3 Regression Results for CFPS 2014

Variables	Urban		Rural	
	Male	Female	Male	Female
<i>es</i> (schooling)	0.0395*** (0.0035)	0.0487*** (0.0043)	0.0584*** (0.0051)	0.0588*** (0.0056)
<i>a</i> (experience)	0.0253*** (0.0043)	0.0313*** (0.0064)	0.0205*** (0.0073)	-0.0085 (0.0100)
<i>a</i> ²	-0.0007*** (0.0001)	-0.0009*** (0.0002)	-0.0008*** (0.0002)	-0.0002 (0.0002)
Constant	9.7812*** (0.0618)	9.3534*** (0.0790)	9.1163*** (0.0929)	8.8610*** (0.1134)
Observations	2,682	1,780	3,738	2,615
R-squared	0.0775	0.1141	0.0768	0.0895

Notes:

1. The dependent variable is the logarithm of annual earnings.
2. *, **, and *** indicate significance at the 10%, 5%, and 1% levels, respectively.

Table 4 Regression Results for CFPS 2016

Variables	Urban		Rural	
	Male	Female	Male	Female
<i>es</i> (schooling)	0.0546*** (0.0053)	0.0499*** (0.0058)	0.0487*** (0.0074)	0.0543*** (0.0086)
<i>a</i> (experience)	0.0557*** (0.0082)	0.0322*** (0.0109)	0.0386*** (0.0105)	0.0305** (0.0152)
<i>a</i> ²	-0.0013*** (0.0002)	-0.0009*** (0.0003)	-0.0011*** (0.0002)	-0.0011*** (0.0004)
Constant	9.3695*** (0.0996)	9.3754*** (0.1195)	9.1912*** (0.1269)	8.8690*** (0.1651)
Observations	1,317	959	1,379	878
R-squared	0.1206	0.1177	0.0720	0.1040

Notes:

1. The dependent variable is the logarithm of annual earnings.
2. *, **, and *** indicate significance at the 10%, 5%, and 1% levels, respectively.

Table 5 Regression Results for CFPS 2018

Variables	Urban		Rural	
	Male	Female	Male	Female
<i>es</i> (schooling)	0.0564*** (0.0032)	0.0663*** (0.0037)	0.0565*** (0.0082)	0.0517*** (0.0091)
<i>a</i> (experience)	0.0369*** (0.0039)	0.0155*** (0.0049)	0.0159 (0.0107)	-0.0255** (0.0122)
<i>a</i> ²	-0.0009*** (0.0001)	-0.0005*** (0.0001)	-0.0009*** (0.0002)	-0.0000 (0.0003)
Constant	9.7917*** (0.0578)	9.5103*** (0.0680)	9.5509*** (0.1563)	9.3239*** (0.1698)
Observations	3,555	2,615	2,145	1,514
R-squared	0.1347	0.1724	0.1312	0.1641

Notes:

1. The dependent variable is the logarithm of annual earnings.
2. *, **, and *** indicate significance at the 10%, 5%, and 1% levels, respectively.

Table 6 Regression Results for CFPS 2020

Variables	Urban		Rural	
	Male	Female	Male	Female
<i>es</i> (schooling)	0.0707*** (0.0039)	0.0841*** (0.0046)	0.0428*** (0.0091)	0.0555*** (0.0114)
<i>a</i> (experience)	0.0352*** (0.0046)	0.0291*** (0.0057)	0.0245** (0.0110)	0.0079 (0.0141)
<i>a</i> ²	-0.0009*** (0.0001)	-0.0007*** (0.0001)	-0.0009*** (0.0002)	-0.0005 (0.0003)
Constant	9.7727*** (0.0728)	9.2707*** (0.0842)	9.6984*** (0.1709)	8.9613*** (0.2062)
Observations	2,830	2,138	1,614	1,023
R-squared	0.1656	0.2034	0.0878	0.0876

Notes:

1. The dependent variable is the logarithm of annual earnings.
2. *, **, and *** indicate significance at the 10%, 5%, and 1% levels, respectively.