

Table 1 Regression Results for CHFS 2010

Variables	Urban		Rural	
	Male	Female	Male	Female
<i>es</i> (schooling)	0.0780*** (0.0053)	0.1127*** (0.0059)	0.0786*** (0.0096)	0.0838*** (0.0088)
<i>a</i> (experience)	0.0098 (0.0062)	-0.0021 (0.0082)	0.0741*** (0.0114)	0.0733*** (0.0135)
<i>a</i> ²	-0.0004*** (0.0001)	-0.0000 (0.0002)	-0.0015*** (0.0002)	-0.0014*** (0.0003)
Constant	9.3277*** (0.1030)	8.7006*** (0.1146)	7.1599*** (0.1654)	6.6834*** (0.1657)
Observations	2,027	1,377	1,966	1,565
R-squared	0.1748	0.2656	0.0663	0.0691

Notes:

1. The dependent variable is the logarithm of annual earnings.
2. *, **, and *** indicate significance at the 10%, 5%, and 1% levels, respectively.

Table 2 Regression Results for CHFS 2012

Variables	Urban		Rural	
	Male	Female	Male	Female
<i>es</i> (schooling)	0.0885*** (0.0024)	0.0940*** (0.0027)	0.0706*** (0.0051)	0.0664*** (0.0054)
<i>a</i> (experience)	0.0324*** (0.0025)	0.0295*** (0.0031)	0.0023 (0.0049)	-0.0131** (0.0066)
<i>a</i> ²	-0.0007*** (0.0001)	-0.0007*** (0.0001)	-0.0006*** (0.0001)	-0.0003* (0.0002)
Constant	9.0663*** (0.0415)	8.8194*** (0.0462)	8.9456*** (0.0741)	8.7168*** (0.0839)
Observations	8,733	6,408	6,773	4,655
R-squared	0.1619	0.1916	0.1215	0.1184

Notes:

1. The dependent variable is the logarithm of annual earnings.
2. *, **, and *** indicate significance at the 10%, 5%, and 1% levels, respectively.

Table 3 Regression Results for CHFS 2014

Variables	Urban		Rural	
	Male	Female	Male	Female
<i>es</i> (schooling)	0.0706*** (0.0017)	0.0781*** (0.0021)	0.0498*** (0.0045)	0.0405*** (0.0050)
<i>a</i> (experience)	0.0253*** (0.0019)	0.0252*** (0.0024)	0.0283*** (0.0041)	0.0180*** (0.0056)
<i>a</i> ²	-0.0006*** (0.0000)	-0.0006*** (0.0001)	-0.0008*** (0.0001)	-0.0007*** (0.0001)
Constant	9.6378*** (0.0311)	9.3785*** (0.0366)	9.2940*** (0.0673)	9.3089*** (0.0786)
Observations	10,383	6,973	4,531	2,753
R-squared	0.1645	0.1999	0.0630	0.0686

Notes:

1. The dependent variable is the logarithm of annual earnings.
2. *, **, and *** indicate significance at the 10%, 5%, and 1% levels, respectively.

Table 4 Regression Results for CHFS 2016

Variables	Urban		Rural	
	Male	Female	Male	Female
<i>es</i> (schooling)	0.0795*** (0.0016)	0.0784*** (0.0019)	0.0670*** (0.0034)	0.0652*** (0.0037)
<i>a</i> (experience)	0.0297*** (0.0018)	0.0220*** (0.0023)	0.0346*** (0.0033)	0.0225*** (0.0044)
a^2	-0.0007*** (0.0000)	-0.0005*** (0.0001)	-0.0010*** (0.0001)	-0.0007*** (0.0001)
Constant	9.6173*** (0.0292)	9.5200*** (0.0347)	9.1727*** (0.0523)	9.0904*** (0.0622)
Observations	11,630	7,716	7,523	4,566
R-squared	0.2117	0.2199	0.1003	0.1248

Notes:

1. The dependent variable is the logarithm of annual earnings.
2. *, **, and *** indicate significance at the 10%, 5%, and 1% levels, respectively.

Table 5 Regression Results for CHFS 2018

Variables	Urban		Rural	
	Male	Female	Male	Female
<i>es</i> (schooling)	0.0793*** (0.0019)	0.0785*** (0.0023)	0.0626*** (0.0033)	0.0625*** (0.0038)
<i>a</i> (experience)	0.0258*** (0.0021)	0.0180*** (0.0027)	0.0260*** (0.0034)	0.0201*** (0.0047)
a^2	-0.0006*** (0.0000)	-0.0004*** (0.0001)	-0.0008*** (0.0001)	-0.0007*** (0.0001)
Constant	9.7631*** (0.0340)	9.6434*** (0.0422)	9.4501*** (0.0529)	9.2614*** (0.0670)
Observations	9,191	5,813	6,993	3,875
R-squared	0.1928	0.1913	0.1076	0.1334

Notes:

1. The dependent variable is the logarithm of annual earnings.
2. *, **, and *** indicate significance at the 10%, 5%, and 1% levels, respectively.