

Table 1 Regression Results for CLDS 2014

Variables	Urban		Rural	
	Male	Female	Male	Female
<i>es</i> (schooling)	0.0865*** (0.0063)	0.1053*** (0.0072)	0.0637*** (0.0074)	0.0761*** (0.0091)
<i>a</i> (experience)	0.0312*** (0.0062)	0.0202*** (0.0064)	0.0579*** (0.0071)	0.0373*** (0.0072)
<i>a</i> ²	-0.0007*** (0.0002)	-0.0004*** (0.0002)	-0.0016*** (0.0002)	-0.0010*** (0.0002)
Constant	9.1511*** (0.1079)	8.7279*** (0.1238)	9.1024*** (0.1087)	8.7883*** (0.1317)
Observations	1,577	1,386	2,476	1,674
R-squared	0.1355	0.1685	0.0618	0.0818

Notes:

1. The dependent variable is the logarithm of annual earnings.
2. *, **, and *** indicate significance at the 10%, 5%, and 1% levels, respectively.

Table 2 Regression Results for CLDS 2016

Variables	Urban		Rural	
	Male	Female	Male	Female
<i>es</i> (schooling)	0.0912*** (0.0071)	0.1132*** (0.0078)	0.0765*** (0.0077)	0.0841*** (0.0093)
<i>a</i> (experience)	0.0225*** (0.0062)	0.0307*** (0.0078)	0.0597*** (0.0062)	0.0425*** (0.0086)
<i>a</i> ²	-0.0005*** (0.0001)	-0.0007*** (0.0002)	-0.0016*** (0.0001)	-0.0012*** (0.0002)
Constant	9.2277*** (0.1218)	8.6661*** (0.1358)	9.0336*** (0.1135)	8.7580*** (0.1428)
Observations	1,346	1,102	2,578	1,749
R-squared	0.1417	0.2071	0.1059	0.0954

Notes:

1. The dependent variable is the logarithm of annual earnings.
2. *, **, and *** indicate significance at the 10%, 5%, and 1% levels, respectively.

Table 3 Regression Results for CLDS 2018

Variables	Urban		Rural	
	Male	Female	Male	Female
<i>es</i> (schooling)	0.0966*** (0.0079)	0.1000*** (0.0093)	0.0733*** (0.0083)	0.0867*** (0.0109)
<i>a</i> (experience)	0.0228*** (0.0075)	0.0214** (0.0096)	0.0428*** (0.0075)	0.0442*** (0.0103)
<i>a</i> ²	-0.0005*** (0.0002)	-0.0006** (0.0003)	-0.0012*** (0.0002)	-0.0012*** (0.0002)
Constant	9.4154*** (0.1415)	9.1200*** (0.1640)	9.4270*** (0.1344)	8.9186*** (0.1821)
Observations	981	839	1,999	1,329
R-squared	0.1936	0.1804	0.1049	0.0966

Notes:

1. The dependent variable is the logarithm of annual earnings.
2. *, **, and *** indicate significance at the 10%, 5%, and 1% levels, respectively.